

## NORDHAVEN QUARTERLY SOFTWARE REPORT

Q3 2022

"Deal volume in the Nordic software space returned to pre-Covid levels"



## KEY OBSERVATIONS Q3 2022



- Nordhaven has identified 26 software transactions in Q3 2022 in the Nordics, deal volume is down around 40% compared with Q2 2022. Q3 2020 was the last time we identified a lower transaction volume.
- Last twelve months end of Q3 2022 counts a total of 138 Nordic software transactions, comparing this with last twelve months end of Q3 2021 shows around 20% drop in transaction volume. However, compared with the transaction volume since we started counting in 2014 the last twelve months is one of the periods with highest volume registered.
- Our international peer group is a selection of the international companies that we have followed for the last five years. Forward-looking EV/Sales multiples end of Q3 2022 almost unchanged compared with valuations end of Q2 2022 for our international peer group. Forward-looking EV/Sales multiples for listed Nordic software companies came down from 3.7x end of Q2 2022 to 3.4x end of Q3 2022.
- During Q3 2022, the trend of de-listing Nordic software companies continued, at share price premiums (relative to last day trading pre bid) again indicating recent share price falls have been a negative "overreaction" for certain companies. The spread in opinions of valuations is noticeable in the private market and we believe this a key reason for the reduction in transaction volume this quarter, as average lead time in transactions increases.

26 transactions in Q3 2022 5.2x
EV / SALES
2022E<sup>1</sup>
International
software
companies

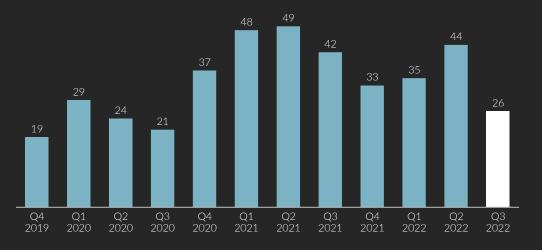
3.4x EV / SALES 2022E<sup>1</sup> Nordic software companies

#### INCLUSION CRITERIA

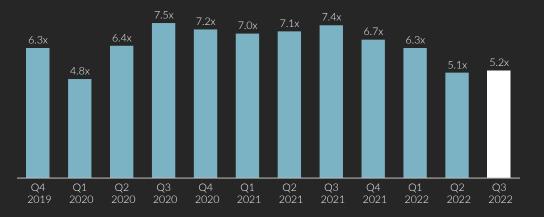
Announced transactions where a Norwegian, Swedish, Finnish, Icelandic or Danish-based software company has been sold during the quarter. The company sold must have the majority of its operations in either of these countries. Consultancies, IT-services and resellers are not included. Neither are media and gaming software with significant content creation. Hardware oriented business models with significant COGS have been excluded. Minority transactions, IPOs or transactions that does not create a "change-of-control" situation have also been excluded. Mergermarket is our primary source for identifying eligible transactions. Transactions below 5 mUSD have not been included.

### Q4 2019 - Q3 2022

#### IDENTIFIED # OF NORDIC SOFTWARE TRANSACTIONS



#### EV / SALES INTERNATIONAL LISTED SOFTWARE COMPANIES<sup>2</sup>



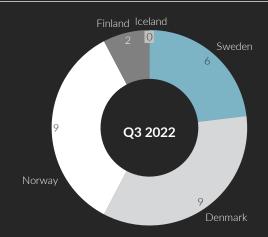


## 26 TRANSACTIONS IDENTIFIED IN THE NORDIC SOFTWARE SPACE IN Q3 2022

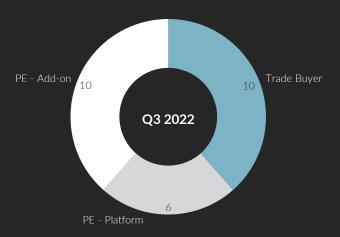


- Nordhaven has identified 26 Nordic software transactions in Q3 2022, this volume is substantially lower than the past record quarters and more in line with volumes from the period 2017 – 2020.
- Denmark and Norway was the most active local markets in Q3 2022. Finnish deals only represented around 8% of the total volume, this is significantly below average %-share for Finnish deals for the past two years.
- The Nordic software transaction market was in Q3 2022 dominated by trade buyers and PE Add-on deals, both with 10 transactions each.
- Nordic bidders were the most active buyers' group with +60% of the deal volume. Buyers from US/Canada accounted for +25% of the transactions in Q3 2022 which is relatively in line with past quarters. Buyers from Europe (outside Nordic) represented less than 10% of the deal volume.

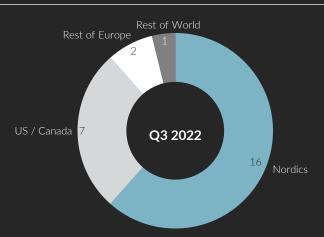
#### **DEALS BY TARGET'S COUNTRY**



#### **DEALS BY ACQUISITION TYPE**



### **DEALS BY ACQUIRER'S REGION**



## NORDIC SOFTWARE TRANSACTIONS

## QoQ development Q3 2020 – Q3 2022



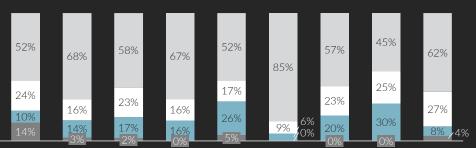
#### **BREAKDOWN OF DEALS BY EXIT TYPE**



Q3 2020 Q4 2020 Q1 2021 Q2 2021 Q3 2021 Q4 2021 Q1 2022 Q2 2022 Q3 2022

PE - Add-on PE - Platform Trade buyer

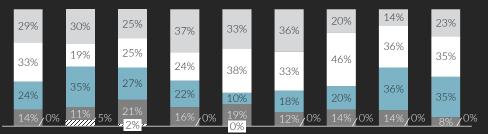
#### **BREAKDOWN OF DEALS BY ACQUIROR'S REGION**



Q3 2020 Q4 2020 Q1 2021 Q2 2021 Q3 2021 Q4 2021 Q1 2022 Q2 2022 Q3 2022

Nordics US / Canada Rest of Europe Rest of World

#### BREAKDOWN OF DEALS BY TARGET'S COUNTRY



Q3 2020 Q4 2020 Q1 2021 Q2 2021 Q3 2021 Q4 2021 Q1 2022 Q2 2022 Q3 2022

Sweden Denmark Norway Finland /// Iceland

### **QUARTERLY NUMBER OF TRANSACTIONS**





## SELECTED TRANSACTIONS DURING Q3 2022

## See appendix 1 for full Q3 selection

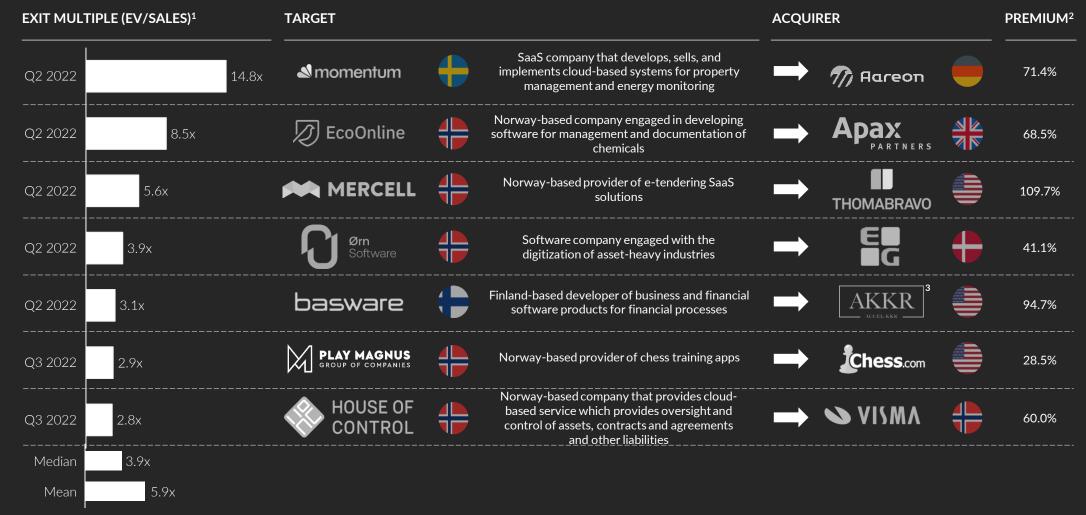


TARGET			REVENUE 2021 (mEUR)	SELLER	ACQUIRER	
PLAY MAGNUS GROUP OF COMPANIES	#	Norway-based provider of chess training apps	23	Listed	<b>Chess.</b> com	
HOUSE OF CONTROL	#	Norway-based company that provides cloud-based service which provides oversight and control of assets, contracts and agreements and other liabilities	17	Listed	<b>⊘</b> VISM∧	#
<b>III</b> Miradore	•	Finland-based company engaged in providing Web-based IT lifecycle management systems	7	⟨♂ Standout Capital	GoTo	
<b>TYRINGE</b>	•	Sweden-based system solutions for the integration of business systems	3	Private	Pipe Chain'	<b>+</b>
<b>№</b> Netigate	•	Swedish-based online survey provider	N/A	Private	GRO 🗗 CAPITAL	+
© Outpost24	•	Sweden-based provider of network security solutions	N/A	M. MONTERRO	V VITRUVIAN PARTNERS	4k 4k

### SELECTED NORDIC SOFTWARE TRANSACTION MULTIPLES



Backward-looking multiples in recent public take-over bids in the Nordics



<sup>&</sup>lt;sup>1</sup> Backward-looking multiples (last twelve months) as reported by FactSet.



<sup>&</sup>lt;sup>2</sup> The offer's percentage premium over the last closing price prior to the announcement. Figures directly from FactSet. Play Magnus and House of Control have not applied for de-listing per October 26, 2022.

<sup>&</sup>lt;sup>3</sup> Consortium led by Accel-KKR, comprising also of Long Path Partners and Briarwood Chase Management LLC. Sources: Mergermarket, FactSet, Valu8 and Nordhaven analysis.

## SELECTED PUBLICLY TRADED NORDIC SOFTWARE COMPANIES



Divided into three groups by Enterprise Value





EV/Sales 2022E



Mid Cap (EV **200-500mEUR**)



EV/Sales 2022E



Small Cap (EV **<200mEUR**)



EV/Sales 2022E



EV/EBITDA 2022E

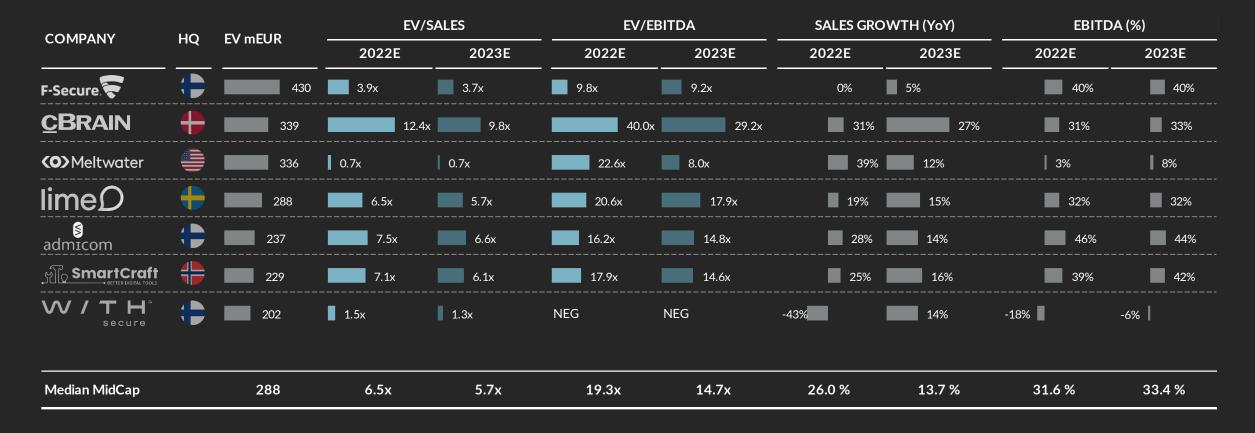
# SELECTED PUBLICLY TRADED NORDIC SOFTWARE COMPANIES: LARGE CAP (EV >500mEUR)



COMPANY	HQ	EV mEUR	EV/S	SALES	EV/E	BITDA	SALES G	ROWTH (YoY)	EBITE	DA (%)
COMPANY	п <b>ү</b> 	EVIIIEOR	2022E	2023E	2022E	2023E	2022E	2023E	2022E	2023E
FORTNOX	+	2,433	20.7x	15.5x	45.3x	32.4x	38%	33%	46%	48%
■ SimCorp	+	2,313	4.2x	4.0x	17.5x	15.1x	10%	7%	24%	26%
truecaller	+	1,141	6.4x	4.5x	15.6x	10.5x	73%	41%	41%	43%
<b>Ø</b> ∨ITec	+	1,127	6.4x	5.6x	18.0x	14.9x	23%	14%	35%	38%
The Qt Company	•	1,001	6.4x	5.0x	23.5x	16.4x	29%	29%	27%	30%
Kahoot!	#	871	5.7x	4.5x	31.9x	17.9x	104%	27%	18%	25%
basware		627	3.9x	3.7x	52.7x	22.5x	4%	7%	<b>7</b> %	16%
Median LargeCap		1,127	6.4x	4.5x	23.5x	16.4x	28.2 %	30.1 %	27.2 %	30.2 %
					<del>-</del>					

## SELECTED PUBLICLY TRADED NORDIC SOFTWARE COMPANIES: MID CAP (EV 200-500mEUR)





# SELECTED PUBLICLY TRADED NORDIC SOFTWARE COMPANIES: SMALL CAP (EV <200mEUR) 1/3



COMPANY	HQ	EV mEUR	E	EV/SALES	EV/	EBITDA	SALES GROV	VTH (YoY)	EBITDA	A (%)
COMPANT	пу	EVIIIEOR	2022E	2023E	2022E	2023E	2022E	2023E	2022E	2023E
ENEA	<b>+</b>		180 <b>2</b> .1x	2.1x	7.1x	6.3x	-3%	-1%	29%	33%
lemonsoft●	+		180 7.9x	6.5x	25.0x	19.3x	32%	22%	32%	34%
sikri	#		170 <b>1</b> .6x	1.3x	9.2x	6.2x	94%	19%	17%	21%
<b>●IAR</b> SYSTEMS	<b>+</b>		169 4.4x	3.8x	13.1x	9.8x	<b> </b> 18%	15%	33%	39%
<b>elliptic</b> labs	#		144 1	.5.2x 6.2x	NM	15.4x	81%	144%	3%	40%
Formpipe.	<b>+</b>	1	31 <b>2</b> .9x	2.6x	18.0x	12.2x	4%	12%	16%	21%
smart eye	<b>+</b>	12	28 <b>5</b> .7x	3.1x	NEG	NEG	124%	81%	-73%	-8%
Tecnotree	+	11	5 <b>1</b> .7x	1.5x	5.6x	5.1x	10%	8%	30%	30%
5-The eHealth Company	#	97	2.6x	2.1x	21.6x	9.7x	<b> </b> 18%	27%	12%	21%
nordhealth	#	92	3.0x	2.3x	NEG	NEG	57%	31%	-23%	-9%
upsales	<b>+</b>	89	7.5x	5.6x	32.3x	20.2x	40%	34%	23%	28%

# SELECTED PUBLICLY TRADED NORDIC SOFTWARE COMPANIES: SMALL CAP (EV <200mEUR) 2/3



COMPANY	ЦΩ	E\/ ~	nEUR	EV/S	SALES	EV/E	BITDA	SALES GROWT	H (YoY)	EBITD	A (%)
COMPANT	HQ	EVII	IEUK	2022E	2023E	2022E	2023E	2022E	2023E	2022E	2023E
∵SSH			86	4.2x	3.5x	30.7x	16.6x	28%	20%	14%	21%
MINTRA®	#		70	2.9x	2.7x	8.8x	7.9x	7%	7%	33%	35%
CHRASEN:	т #		63	3.4x	2.8x	11.8x	8.9x	41%	23%	29%	31%
checkin.com	<b>+</b>		61	8.9x	4.4x	NM	21.3x	93%	103%	1%	20%
HOUSE OF CONTROL	#		60	2.9x	2.6x	29.5x	15.0x	23%	13%	10%	<b> </b> 17%
]pexip[	#	-	51	0.6x	0.5x	NEG	3.9x	15%	16%	-8%	13%
Sleep Cycle	<b>+</b>		49	2.5x	2.0x	9.9x	8.0x	19%	24%	25%	25%
efecte	+	•	48	2.3x	1.9x	NM	95.8x	19%	19%	1%	2%
PENN30°	+		40	3.9x	2.9x	NEG	NEG	40%	37%	-26%	-13%
PatientSky	#		35	1.8x	1.7x	NEG	9.1x	-5%	8%	-6%	19%
') LeadDesk	•	<b>.</b> :	32	1.1x	1.0x	10.2x	7.2x	14%	13%	11%	14%

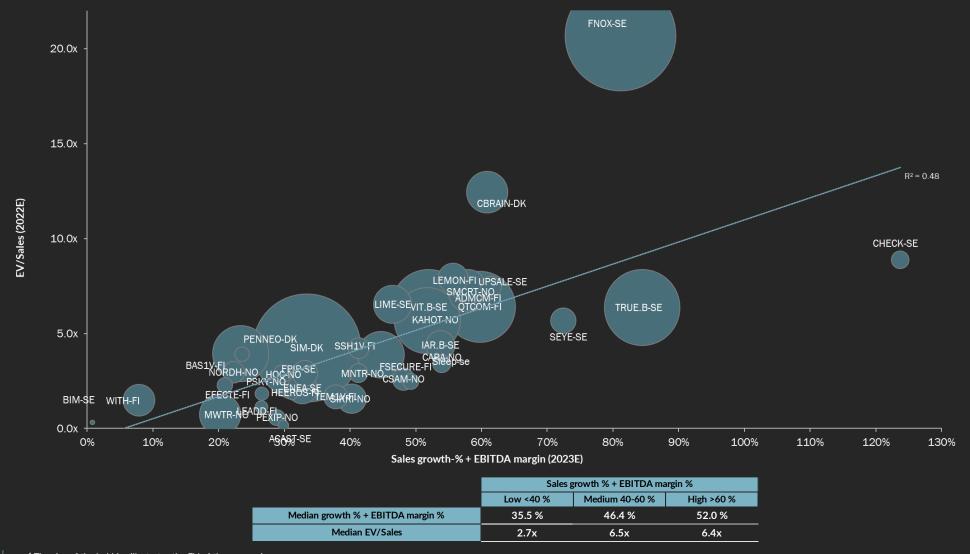
# SELECTED PUBLICLY TRADED NORDIC SOFTWARE COMPANIES: SMALL CAP (EV <200mEUR) 3/3



COMPANY	HQ	EV mEUR	EV	/SALES	EV/	'EBITDA	SALES GRO	WTH (YoY)	EBIT	DA (%)
COMPANT		LVIIILOR	2022E	2023E	2022E	2023E	2022E	2023E	2022E	2023E
bam buser	<b>+</b>	31	1.5x	1.2x	NEG	NEG	56%	31%	-75% <b></b>	-62%
Acast	•	22	0.2x	0.1x	NEG	NEG	37%	35%	-18%	-5%
Heeros	•	20	■ 1.8x	1.6x	9.3x	8.0x	24%	11%	19%	20%
<b> ■</b> SAFETURE <sup>®</sup>	<b>+</b>	<b>1</b> 0	3.0x	2.3x	NA 	NA 	33%	30%	0%	0%
bimobject	•	4	0.3x	0.3x	NEG	NEG	12%	<b> </b> 16%	-34%	-15%
Median SmallCap		63	2.5x	2.3x	9.9x	9.4x	22.4 %	20.1 %	17.1 %	20.8 %
Median ALL NORDIC	:	128	3.4x	2.8x	18.0x	14.6x	26.0 %	19.0 %	17.5 %	23.1 %

## NORDIC SOFTWARE COMPANIES – EV/SALES VALUATION (2022E) CORRELATION TO SALES GROWTH + EBITDA MARGIN (2023E)





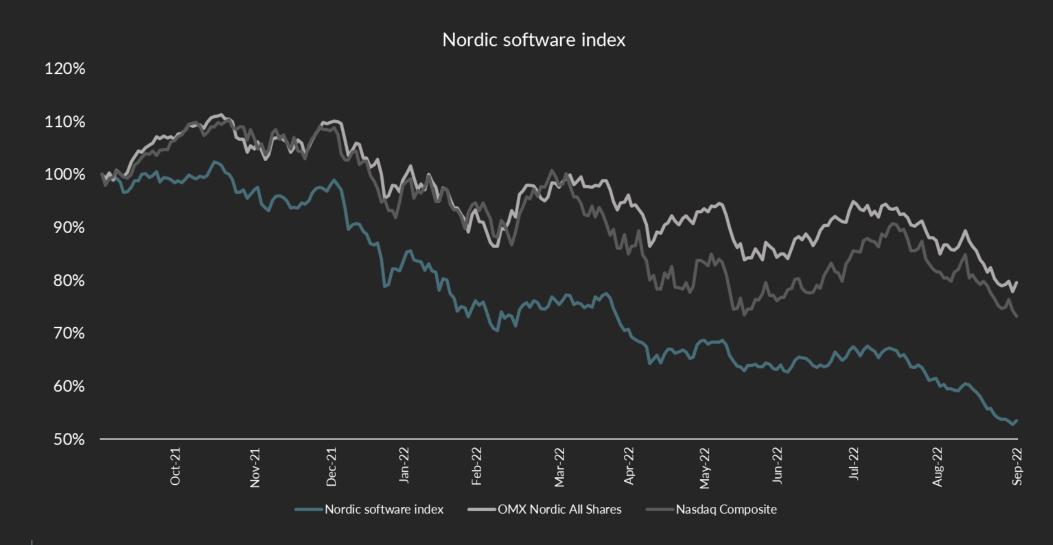
<sup>&</sup>lt;sup>1</sup> The size of the bubbles illustrates the EV of the companies.

<sup>&</sup>lt;sup>2</sup> See appendix for company names. Source: FactSet (EV per September 30, 2022 & estimates per October 9, 2022).

### NORDIC SOFTWARE INDEX<sup>1</sup>



## Benchmarked against OMX Nordic All Shares and Nasdaq Composite





# SELECTED PUBLICLY TRADED INTERNATIONAL SOFTWARE COMPANIES 1/2



COMPANY	шо	EV/ m ELID	EV/S	SALES	EV/E	BITDA	SALES GRO	OWTH (YoY)	EBIT	DA (%)
COMPANY	HQ ——	EV mEUR	2022E	2023E	2022E	2023E	2022E	2023E	2022E	2023E
Microsoft		1,767,333	8.7x	7.9x	17.7x	16.0x	<b> </b> 18%	11%	49%	49%
ORACLE		251,581	5.0x	4.7x	9.6x	9.4x	5%	6%	52%	50%
salesforce		147,746	■ 4.7x	4.1x	14.5x	13.2x	25%	15%	32%	31%
A Adobe		130,633	7.3x	6.4x	14.5x	13.2x	23%	13%	50%	49%
ın <del>t</del> uıt.		116,461	9.0x	7.8x	32.9x	20.7x	25%	15%	27%	38%
SAP		106,683	3.5x	3.3x	11.6x	10.6x	2%	<b>I</b> 7%	30%	31%
servicenow		76,632	10.3x	8.3x	32.8x	26.0x	30%	23%	31%	32%
<b>vm</b> ware		54,905	4.0x	3.7x	11.6x	10.9x	9%	<b>1</b> 7%	34%	34%
<b>*</b> snowflake		51,592	24.7x	16.4x	NM	NM	106%	51%	<b> </b> 5%	7%
DASSAULT SYSTEMES	•	47,767	8.6x	7.9x	23.0x	21.1x	9%	8%	37%	38%

# SELECTED PUBLICLY TRADED INTERNATIONAL SOFTWARE COMPANIES 2/2



COMPANY	COMPANY HQ EV mEUR		EV/SALES		EV/E	EV/EBITDA		SALES GROWTH (YoY)		DA (%)
COMPANT	пц	EVIIIEUK	2022E	2023E	2022E	2023E	2022E	2023E	2022E	2023E
AUTODESK.		43,059	8.4x	7.5x	22.2x	19.2x	16%	12%	38%	39%
workday.		37,683	5.9x	5.0x	23.6x	19.2x	20%	19%	25%	26%
CONSTELLATION SOFTWARE INC.	•	31,809	■ 4.8x	4.0x	18.0x	15.0x	20%	19%	26%	27%
NortonLifeLack		14,450	■ 5.0x	4.6x	9.5x	9.0x	10%	7%	52%	52%
CHECK POINT		13,003	■ 5.5x	5.2x	12.1x	11.6x	5%	5%	45%	45%
sage	4 k	8,976	■ 4.1x	3.8x	17.1x	15.5x	-3%	8%	24%	24%
↑ Progress*		2,324	3.7x	3.6x	8.4x	8.4x	20%	   3%	44%	43%
Enghouse Systems	•	1,033	3.3x	3.2x	10.0x	9.8x	-7% <b> </b>	   2%	33%	33%
Median Internationa	ı	49,679	5.2x	4.8x	14.5x	13.2x	15.1 %	9.7 %	33.5 %	35.9 %

## LEADING INDEPENDENT M&A SPECIALIST IN THE NORDICS



### Nordhaven in short

~25 Professionals

**+20** Years of experience

+300 Transactions advised



### Nordhaven service offering

• We operate as a strategic financial advisor and partner to owners, board members and management throughout the business life cycles

### What we believe in

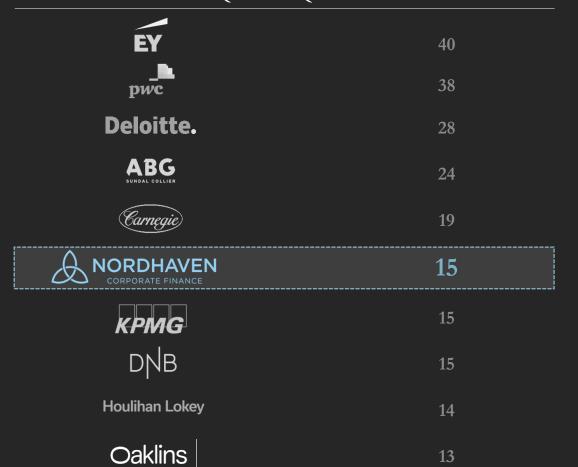
- M&A is a particular craftmanship we only will be good at if we stay focused, are well prepared and strive to stay ahead of the pack
- We love technology and we admire founders that is also our own heritage
- We seek added value for our clients through identifying and arguing for strong business logic and strategic rationale in the deals that we advise

### Core sector expertise



## LEADING M&A ADVISOR IN THE NORDIC SOFTWARE SECTOR

NORDIC SOFTWARE FINANCIAL ADVISORS BY # OF DEALS Q1'2020 – Q3'2022



#### RECENT NORDHAVEN TECH DEALS

2022

Advisor to

backed by

Sogelink

2022 Advisor to Neptune Software backed by

Standout Capital on the sale to

Triton

2022

Advisor to

on the sale to

2021

Advisor to

Procuritas.

on the simultaneous

acquisition of 12 IT service businesses forming a

platform launched as FRENDY

KEENSIGHT on the acquisition of focus

2021 Advisor to

NOA The North Alliance

backed by **♦** KISTEFOS on the acquisition of **₹** TjenesteTorget

2021

Advisor to

**TECH**STEP

on the acquisition of

FAMOC

2022

Advisor to



on the sale to DEOLL

backed by

Norvestor

2021 Advisor to



on the sale to



MONTERRO

2021 Advisor to



on the sale to

Kahoot!

Source: Mergermarket; Nordic (target geography) financial advisor (Industry sector; "computer software") transactions deal volume league table Q1 2020 - Q3 2022 (announcement date)

### PARTNER OF CLAIRFIELD INTERNATIONAL



# ONE OF THE LEADING INDEPENDENT M&A ADVISORY FIRMS IN THE MID-MARKET SEGMENT

140+

Transactions closed in 2021

300+

Professionals

€7.1bn

Cumulative value of transactions closed in 2021

### Western Europe

Belgium France Germany Italy

The Netherlands

Spain

Switzerland United Kingdom

### Northern Europe

Denmark Finland Norway Sweden

### Central & Eastern

Europe

Austria Hungary Poland Russia

Czech Republic

#### The Americas

Brazil Canada Mexico USA

#### Middle East

Israel Turkey

### Asia-Pacific

Australia China Japan

### We have been exclusive Nordic partner of Clairfield International since 2012, and we have local partners

in over 20 countries

Through the Clairfield 320 professionals we have global connectivity, and local access to counterpart

High ranking in the league tables: #15 worldwide #9 in EMEA #1 in EMEA Technology



# APPENDIX 1: LIST OF IDENTIFIED NORDIC SOFTWARE TRANSACTIONS Q3 2022 1/2



#	TARGET COMPANY	TARGET COUNTRY	BIDDER	SPONSOR	BIDDER GEOGRAPHY	MONTH <sup>1</sup>	ТҮРЕ
1	Jubic Oy	Finland	Pinja Group Oy; Cherry BidCo Oy	Norvestor	Nordics	September	PE - Add-on
2	House of Control AS	Norway	Visma AS	Hg (lead)	Nordics	September	Trade Buyer
3	Capdesk ApS	Denmark	Carta		US / Canada	August	Trade Buyer
4	Qbtech AB	Sweden	Verdane		Nordics	August	PE - Platform
5	Play Magnus AS	Norway	Chess.com		US / Canada	August	Trade Buyer
6	Incendium A/S	Denmark	Bliksund AS	Monterro	Nordics	August	PE - Add-on
7	Brandpad AS	Norway	Papirfly AS	Verdane	Nordics	August	PE - Add-on
8	Defero AS	Norway	Axo AS	Corsair Capital	Nordics	August	PE - Add-on
9	Netigate AB	Sweden	GRO Capital A/S		Nordics	August	PE - Platform
10	Lime Green Digital AS	Norway	Aeternum Management A/S; Echo BidCo AS		Nordics	August	PE - Platform
11	Quick Systems AS	Norway	Confirma Software	ABRY Partners	Nordics	August	PE - Add-on
12	BunkerMetric ApS	Denmark	Alfa Laval Corporate AB		Nordics	August	Trade Buyer
13	CareCom A/S	Denmark	Lyniate	Hg	US / Canada	August	PE - Add-on

# APPENDIX 1: LIST OF IDENTIFIED NORDIC SOFTWARE TRANSACTIONS Q3 2022 2/2



#	TARGET COMPANY	TARGET COUNTRY	BIDDER	SPONSOR	BIDDER GEOGRAPHY	MONTH <sup>1</sup>	TYPE
14	CareIndexing ApS	Denmark	Lyniate	Hg	US / Canada	August	PE - Add-on
15	Nutid AB	Sweden	Confirma Software	ABRY partners	Nordics	August	PE - Add-on
16	Paperflow ApS	Denmark	Boyum IT Solutions A/S	Volpi Capital	Nordics	August	PE - Add-on
17	Reltime AS	Norway	GEM Digital Ltd		Rest of World	July	PE - Platform
18	Sepior ApS	Denmark	Blockdaemon Inc.		US / Canada	July	Trade Buyer
19	Apoteka Aps	Denmark	Verdane		Nordics	July	PE - Platform
20	Outpost24 AB	Sweden	Vitruvian Partners LLP		Rest of Europe	July	PE - Platform
21	Zynka BIM AB	Sweden	Newsec AB	Stronghold Invest	Nordics	July	PE – Add-on
22	Next Print Solutions Aps	Denmark	Y Soft Corporation, a.s.		Rest of Europe	July	Trade Buyer
23	Miradore Oy	Finland	GoTo		US / Canada	July	Trade Buyer
24	Vewd Software AS	Norway	Adeia Inc		US / Canada	July	Trade Buyer
25	Tyringe Konsult AB	Sweden	PipeChain AB		Nordics	July	Trade Buyer
26	Prediktor AS	Norway	TGS ASA		Nordics	July	Trade Buyer



# APPENDIX 2: COMPANIES PLOTTED ON REGRESSION, SLIDE 12 1/2

TICKER	COMPANY	SHORT DESCRIPTION
FNOX-SE	Fortnox AB	Provides Internet based programs for businesses
SIM-DK	SimCorp A/S	Develops and sells investment management software platform
TRUE.B-SE	Truecaller AB Class B	Develops and operates a mobile application for verifying contacts and blocking unwanted communication
VIT.B-SE	Vitec Software Group AB Class B	Provides industry specific business applications
QTCOM-FI	Qt Group Plc	Develops software tools
KAHOT-NO	Kahoot ASA	Provides educational quiz games for phones and tablets
BAS1V-FI	Basware Oyj	Provides cloud based software as a service solutions
FSECURE-FI	F-Secure Oyj	Provides consumer and cyber security services
CBRAIN-DK	cBrain A/S	Provides information technology services
MWTR-NO	Meltwater N.V.	Operates as an investment holding company with interest in developing online business management software solutions
LIME-SE	Lime Technologies AB	Develops customer relationship management systems
ADMCM-FI	Admicom Oyj	Develops and delivers enterprise resource planning systems for the building services engineering, energy and construction sectors and the industry
SMCRT-NO	SmartCraft ASA Class A	Provides SaaS solutions to SME's in the construction sector
WITH-FI	WithSecure Corporation	Provides internet and mobile security software
ENEA-SE	Enea AB	Develops software for telecommunication and cyber security
LEMON-FI	Lemonsoft Oyj	Develops enterprise resource planning software for small and medium-sized companies
SIKRI-NO	Sikri Holding ASA	Provides investment services
IAR.B-SE	IAR Systems Group AB Class B	Provides software development services for programming of processors
ELABS-NO	Elliptic Laboratories ASA	Manufactures virtual security sensors for laptops, computers and hardware devices
FPIP-SE	FormPipe Software AB	Provides and develops software products and solutions to capture, structure, and distribute information flows
SEYE-SE	Smart Eye AB	Develops and sells products for eye tracking



# APPENDIX 2: COMPANIES PLOTTED ON REGRESSION, SLIDE 12 2/2

TICKER	COMPANY	SHORT DESCRIPTION
TEM1V-FI	Tecnotree Oyj	Develops telecommunication software
CSAM-NO	CSAM Health Group AS	Develops e-health software company that provides clinical solutions for hospitals
NORDH-NO	Nordhealth AS	Develops healthcare management software
UPSALE-SE	Upsales Technology AB	Develops and sells cloud-based software for companies to streamline sales and marketing processes
SSH1V-FI	SSH Communications Security Oyj	Provides security software solutions
MNTR-NO	Mintra Holding AS	Operates as a holding company whose subsidiaries provides learning software services
CARA-NO	Carasent ASA	Develops web-based care management system, medical record systems and enterprise practice management software for hospitals and clinics
CHECK-SE	Checkin.com Group AB	Provides software solutions to connect with brands and service online
HOC-NO	House of Control Group AS	Engages in the development and sale of software as a service solutions
PEXIP-NO	Pexip Holding ASA	Offers video conferencing platform and digital infrastructure
Sleep-se	Sleep Cycle AB	Develops sleep applications and tools for tracking and analyzing sleep habits
EFECTE-FI	Efecte Oyj	Provides software solutions for enterprise service management
PENNEO-DK	Penneo A/S	Offers digital signature software that helps companies to manage and to automate their signing processes
PSKY-NO	PatientSky Group AS	Provides healthcare software services
LEADD-FI	LeadDesk Oyj	Develops intelligent software for sales and customer services
BUSER-SE	Bambuser AB	Provides live video streaming service
ACAST-SE	Acast AB	Provides podcasting platform services
HEEROS-FI	Heeros Oyj	Offers cloud-based financial management software
SFTR-SE	Safeture AB	Provides mobile-based security services
BIM-SE	BIMobject AB	Provides web based product catalogues

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