

# NORDHAVEN QUARTERLY SOFTWARE REPORT

Inclusion criteria<sup>1</sup>

#### Target geographies



Target company must have the **majority of operations** in the Nordics

Proprietary

SaaS

Software

#### Data acquisition and market intelligence





- Nordhaven has identified 24 software deals in Q4 2022 in the Nordics, resulting in the second consecutive quarter with declining deal volume.
   Number of transactions dropped 8% compared to Q3 2022.
- In 2022, total # of Nordic software deals amounted to a total of 129 identified deals. 2022 is the second highest year measured in # of deals since we started to publish our quarterly software report in 2014. Total # of deals in 2022 represent a decline of ~25% compared to the all-time high annual deal volume in 2021.
- We saw a slower transaction market during second half of 2022, impacted by economic headwinds including high inflation and continuous rising interest rates driving economic uncertainty. Although we identified a lower deal volume during 2022, Nordhaven experience a considerable strong interest to invest in high quality Nordic software companies. We experience interest from a broad universe of domestic and international industrial buyers and PE investors.
- Listed international software companies are currently trading at EV/Sales 2023e of 5.8x, a multiple expansion from previous quarter at 5.2x. Nordic listed software companies on the other hand have experienced EV/Sales compression from 3.4x to current trading at 3.0x.



**SOFTWARE COMPANY DEALS & MULTIPLES** 

O1 2019 - O4 2022

- Nordhaven has identified 24 Nordic software deals in Q4 2022, a drop of 8% compared with Q3 2022 and 27% reduction compared to same quarter in 2021.
- Trade buyers represented ~50% of the transaction volume in Q4 2022 with PE platform and PE add-on equally divided with 6 transactions.
- Sweden and Denmark was the most active local markets in Q4 2022 representing ~70% of the volume. Norwegian transactions represented 21%, the lowest share since Q1 2022.
- Nordic bidders were the most active buyers' group with ~45% of the deal volume. Buyers from US/Canada continue to account for 25% of the transactions in Q4 2022, of which is in line with past quarters.







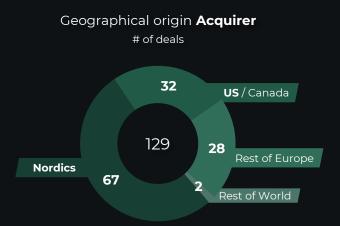


- Nordhaven has identified 129 Nordic software transactions in 2022, a drop of 25% compared to 2021, however 16% above 2020 levels.
- Trade buyers represented ~41% of the transaction volume in 2022 with 53 software transactions in the Nordics. PE add-on accounted for ~33% of the deals and PE platform accounted for 26%.
- In terms of target companies, Denmark was the most active target country during 2022, Denmark accounted for 37%. Norway represented 29%, Sweden 22% and Finland 12%.
- Nordic bidders continue to be active with ~52% of total deal volume, however a reduction from 66% in 2021. Buyers from US/Canada was stable at ~25% each quarter with buyers from Europe (excl. Nordics) counted for 22% in 2022.

Full year 129
2022 transactions

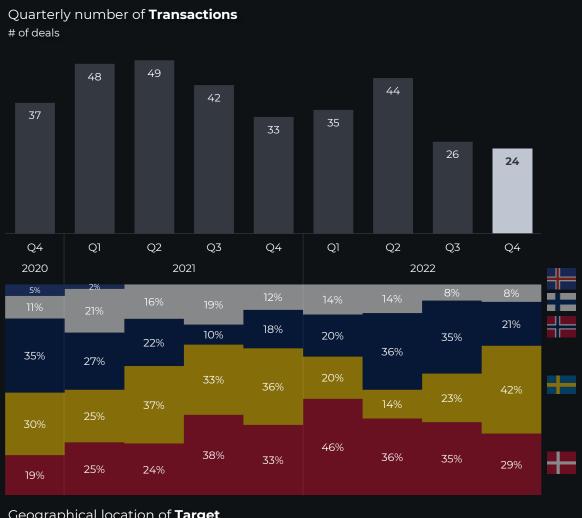
# Acquisition type # of deals PE add-on 42 129 PE platform





#### NORDIC SOFTWARE TRANSACTIONS

Quarter-over-Quarter (QoQ) development Q4 2020 – Q4 2022

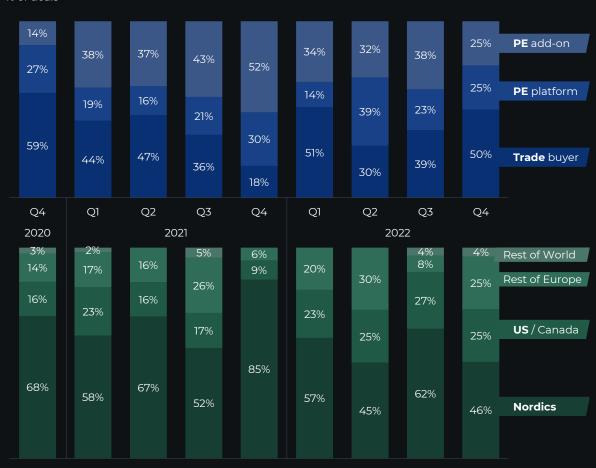


# Geographical location of Target

% of deals

#### Exit or **deal type**

% of deals



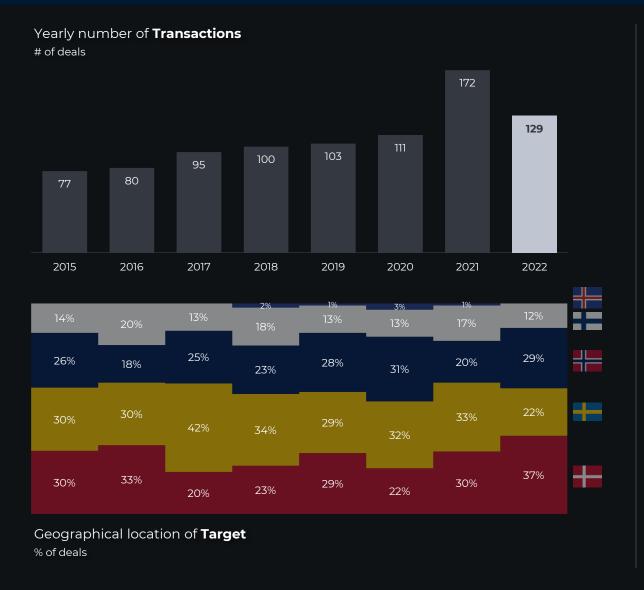
#### Acquirer's region

% of deals

-clairfield

#### NORDIC SOFTWARE TRANSACTIONS

Year-over-Year (YoY) development 2015-2022



#### Exit or **deal type**

% of deals



Acquirer's region

% of deals

# **SELECTED TRANSACTIONS DURING Q4 2022**

See appendix 1 for full Q4 2022 selection

Target		Description	Revenues 2021 <sup>1</sup> (EURm)	Seller	Acquirer
<b>FLEX</b> applications	<b>+</b>	Provider of software within personnel administration to large and mid-sized private companies in the Nordics	16	Private	◆ VISMA #
mavera	<b>+</b>	Software-Computer, Traditional & Other company engaged in developing claims management software	10	Private	▼ √erisk Analytics
<b>₩</b> Fennoa		Develops and provides cloud-based financial management software	6	Private	CapMan 🛑
(RAİsoft)		Delivers digital assessment and decision- making systems for better care, primarily in Finland and Switzerland	5	Private	VITEC vertical software
<b>Part</b> trap®	•	Complete B2B e-commerce SaaS solution within eCommerce, PIM, CMS and out-of-box real-time ERP integration	3	Private	ROIMA
ا <sub>الا</sub> اا vısavı	#	Software solutions related to optimization of maintenance and turnaround processes for the energy/process industry	2	Private	KONGSBERG

# **SELECTED NORDIC SOFTWARE TRANSACTION MULTIPLES**

Backward-looking multiples in recent public take-over bids in the Nordics

Target		Description	Exit multiple <sup>1</sup> (EV/SALES)	Date	Premium <sup>2</sup>	Acquirer	
<b>≥</b> momentum	<b>+</b>	SaaS company that develops, sells, and implements cloud-based systems for property management and energy	14.8x	Q2 2022	+71.4%	Mareon	
<b>EcoOnline</b>	#	Norway-based company engaged in developing software for management and documentation of chemicals	8.5x	Q2 2022	+68.5%	Apax PARTNERS	4k 76
MERCELL	#	Norway-based provider of e-tendering SaaS solutions	5.6x	Q2 2022	+109.7%	THOMABRAVO	in the same of the
Ørn Software	#	Software company engaged with the digitization of asset-heavy industries	3.9x	Q2 2022	+41.1%	E <b>I</b>	<b>+</b>
basware		Finland-based developer of business and financial software products for financial processes	3.1x	Q2 2022	+94.7%	AKKR 3	400 400 400 400 400 400 400 400 400 400
PLAY MAGNUS GROUP OF COMPANIES	#	Norway-based provider of chess training apps	2.9x	Q3 2022	+28.5%	<b>Chess.com</b>	
HOUSE OF CONTROL	#	Norway-based company providing Contract Management Software and IFRS 16 Software for businesses in Europe	2.8x	Q3 2022	+60.0%	<b>→</b> VISMA	#
		Median	3.9x				
		Mean	5.9x				

<sup>&</sup>lt;sup>1</sup>Backward-looking multiples (last twelve months) as reported by FactSet.

<sup>&</sup>lt;sup>2</sup>The offer's percentage premium over the last closing price prior to the announcement. Figures directly from FactSet.<sup>3</sup>Consortium led by Accel-KKR, comprising also of Long Path Partners and Briarwood Chase Management LLC. Sources: Mergermarket, FactSet, Valu8 and Nordhaven analysis.

Large cap (EV >500 EURm)

Company	Company HQ EV EUR million		EV/Sales <sup>1</sup>		EV/EBITDA <sup>1,2</sup>			Sales Growth (YoY)			EBITDA (%)			
		EUR million	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e
FORTNOX	<b>+</b>	2,593	22.8x	17.8x	13.7x	51.	8x 36.4x	27.6x	8%	29%	30%	44%	49%	50%
■ SimCorp	+	2,556	5.0x	4.4x	4.1x	23.0x	17.7x	15.5x	3%	6%	7%	22%	25%	26%
<b>Ø</b> ∨ITec	<b>+</b>	1,471	8.4x	7.1x	6.0x	22.6x	18.2x	15.1x	6%	21%	18%	37%	39%	39%
The Qt Company	<b>(</b>	1,169	8.3x	5.9x	4.8x	33.1x	20.5x	15.4x	6%	28%	23%	25%	29%	31%
truecaller	•	942	5.7x	4.1x	2.9x	13.0x	9.8x	7.0x	8%	40%	40%	44%	41%	41%
Kahoot!	#	836	7.4x	4.9x	4.1x	NM	20.6x	13.5x	20%	25%	20%	7%	24%	30%
<b>Median</b> (large cap)		1,320	7.8x	5.4x	4.5x	23.0x	19.4x	15.3x	7%	26%	22%	31%	34%	35%

Mid cap (EV 200-500 EURm)

Company	Company HQ EV EUR million		EV/Sales <sup>1</sup>		EV/EBITDA <sup>1,2</sup>			Sales Growth (YoY)			EBITDA (%)			
		EUR million	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e
F-Secure 🛜		487	4.4x	4.2x	4.0x	10.6x	10.4x	9.6x	3%	4%	4%	42%	40%	42%
<b>(0)</b> Meltwater		432	1.1x	0.9x	0.8x	NEG	10.5x	7.8x	6%	14%	15%	-6%	9%	10%
lime₽	<b>+</b>	297	6.6x	6.1x	5.3x	23.4x	19.7x	16.9x	3%	13%	14%	28%	31%	32%
SmartCraft	1 4	266	8.9x	7.3x	6.3x	23.8x	17.8x	14.7x	18%	18%	16%	38%	41%	43%
admɪcom <sup>3</sup>		235	7.4x	6.1x	5.5x	16.9x	13.8x	12.3x	-21%	9%	11%	44%	44%	44%
<b>elliptic</b> labs	#	218	28.4>	10.1x	6.1x	NM	25.9x	13.4x	22%	138%	65%	-20%	39%	46%
<b>Median</b> (mid cap)		282	7.0x	6.1x	5.4x	20.2x	15.8x	12.8x	4%	14%	14%	33%	40%	42%

Small cap (EV <200 EURm) (1/3)

Company	HQ	EV		EV/Sales <sup>1</sup>			EV/EBITDA <sup>1,2</sup>		Sale	es Growth	ı (YoY)		EBITDA (%	%)
		EUR million	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e
<b>ENEA</b>	<b>+</b>	196	2.1x	2.3x	2.2x	7.0x	7.1x	6.7x	-1%	1%	6%	30%	33%	33%
sikri	#	182	1.9x	1.6x	1.5x	14.6x	8.0x	6.7x	12%	15%	8%	13%	20%	22%
W / T H°		178	1.3x	1.2x	1.0x	NM	NM	81.0x	2%	13%	14%	-20%	-4%	1%
<b>OIAR</b> SYSTEMS	<b>+</b>	173	4.5x	4.0x	3.7x	14.5x	10.6x	8.9x	4%	15%	9%	31%	38%	41%
Tecnotree		169	2.4x	2.1x	1.9x	11.1x	7.7x	6.0x	3%	15%	11%	22%	27%	32%
lemonsoft●		138	6.5x	5.3x	4.7x	22.5x	15.7x	13.4x	7%	17%	12%	29%	33%	35%
Formpipe.	<b>+</b>	115	2.5x	2.4x	2.2x	14.9x	11.9x	9.4x	1%	11%	9%	17%	20%	23%
nordhealth	#	111	4.6x	2.7x	2.2x	NM	NM	19.9x	NA	33%	24%	1%	-8%	11%
. <b>∵∵</b> *SSH³	<b>(</b>	108	6.8x	4.7x	4.0x	NM	27.7x	19.0x	-29%	20%	18%	-8%	17%	21%
upsales	<b>+</b>	105	9.0x	6.9x	5.4x	36.7>	24.0x	18.7x	8%	33%	28%	24%	29%	29%
opsules		105	9.0x	6.9x	5.4x	36.7>	24.0x	18.7x	8% 	33%		24% 	29%	29%

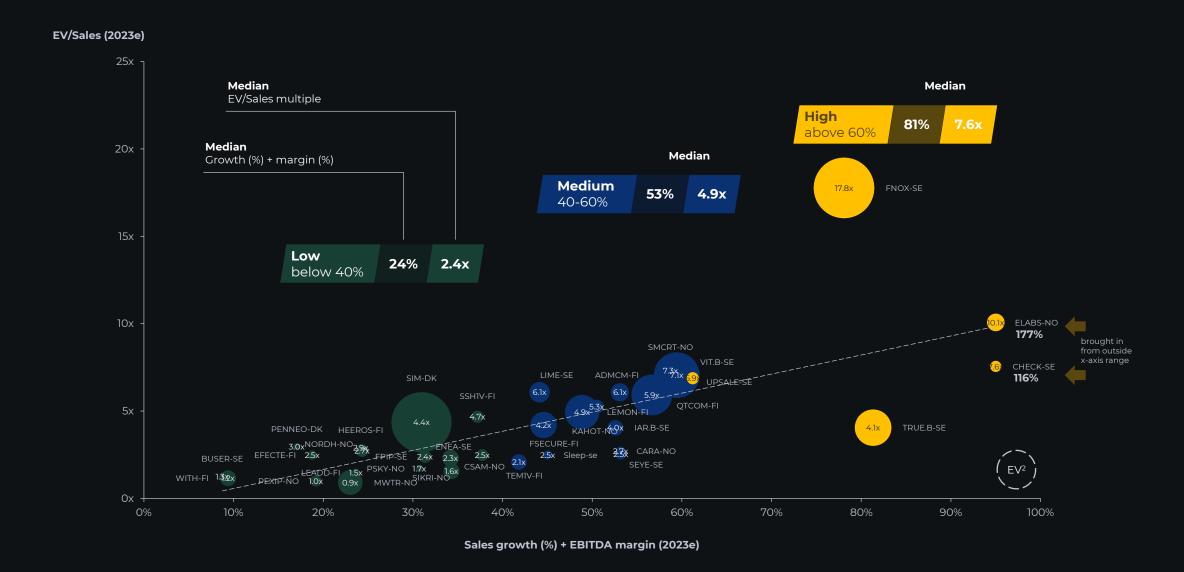
Small cap (EV <200 EURm) (2/3)

Company	HQ	EV		EV/Sales <sup>1</sup>			EV/EBITDA <sup>1,2</sup>		Sale	s Growth	(YoY)	I .	EBITDA (9	6) 
		EUR million	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e
5 CSPM -The eHealth Company	#	100	2.8x	2.5x	2.1x	53.6x	12.6x	8.5x	1%	18%	18%	5%	20%	25%
<b>© checkin</b> .com	<b>+</b>	89	14.5x	7.6x	4.1x	NM	30.2x	12.2x	12%	91%	86%	-1%	25%	33%
]pexip[	#	89	1.0x	1.0x	1.0x	NM	7.0x	4 <mark>.7</mark> ×4.7x	1%	5%	3%	-22%	14%	21%
smart eye	<b>+</b>	84	4.2x	2.5x	1.5x	NM	NM	7.4x	9%	70%	67%	-82%	-16%	21%
efecte <sup>3</sup>		62	3.5x	2.5x	2.2x	65.8x	NM	32.3x	-16%	17%	15%	5%	2%	7%
CARASENT	#	61	3.4x	2.7x	2.3x	17.9x	9.8x	7.2x	7%	26%	20%	19%	28%	31%
Sleep Cycle	<b>+</b>	58	2.9x	2.5x	2.1x	11.6x	10.6x	8.6x	2%	21%	16%	25%	24%	25%
<b>'</b> LeadDesk <sup>3</sup>		46	1.9x	1.5x	1.3x	15.0x	11.1x	8.0x	-44%	10%	14%	12%	13%	16%
PENN30°	+	35	4.0x	3.0x	2.4x	NM	NM	NM	9%	28%	22%	-23%	-11%	-1%
PatientSky	#	34	1.7x	1.7x	1.5x	NM	7.3x	4.9x	-2%	7%	11%	-3%	23%	32%

Small cap (EV <200 EURm) (3/3)

Company	ompany HQ EV EUR million			EV/Sales <sup>1</sup>		EV/EBITDA <sup>1,2</sup>			Sales Growth (YoY)			EBITDA (%)		
		EUR MIIIION	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e
<b>Heeros</b> <sup>3</sup>		34	3.7x	2.9x	2.7x	46.9	9x 14.9x	12.5x	-5%	5%	9%	8%	19%	21%
bam buser	<b>+</b>	33	1.7x	1.3x	0.9x	NM	NM	NM	2%	46%	38%	-89%	-37%	-11%
	<b>+</b>	13	4.1x	3.2x	2.5x	NM	NM	NM	7%	30%	29%	-37%	NA	NA
<b>Median</b> (small cap)	)	89	3.4x	2.5x	2.2x	15.0x	10.9x	8.8x	2%	17%	15%	5%	20%	22%
<b>Median</b> (all Nordic)		138	4.2x	3.0x	2.5x	20.2x	13.2x	12.2x	3%	18%	16%	13%	24%	30%

# EV/SALES valuation (2023e) correlation to sales growth + EBITDA margin (2023e)



clairfield

<sup>&</sup>lt;sup>2</sup>The size of the bubbles illustrates the EV of the companies. Source: FactSet (EV per January 18, 2023 & estimates per January 18, 2023).

#### NORDHAVEN NORDIC SOFTWARE INDEX

Benchmarked against OMX Nordic All Shares and Nasdaq Composite



# SELECTED PUBLICLY TRADED INTERNATIONAL SOFTWARE COMPANIES (1/2)

Company	HQ	EV		EV/Sales <sup>1,2</sup>			EV/EBITDA <sup>1,2</sup>		Sale	s Growth	(YoY)	-	EBITDA (%	ó)
		EUR billion	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e	LTM	<b>2023</b> e	<b>2024</b> e
<b>Microsoft</b>		1,651	8.8x	8.4x	7.4x	18.1x	17.6x	15.2x	7%	7%	13%	49%	48%	49%
ORACLE		292	6.7x	5.9x	5.4x	16.2x	11.5x	10.3x	8%	8%	8%	41%	51%	52%
salesforce		147	8.9x	8.3x	7.4x	22.7x	16.9x	15.2x	6%	9%	12%	39%	49%	49%
A Adobe		127	4.5x	4.0x	3.5x	25.4x	12.3x	11.5x	8%	10%	14%	18%	33%	31%
SAP		125	4.1x	3.8x	3.5x	17.4x	12.2x	10.9x	3%	6%	8%	24%	31%	32%
ıntuıt		109	8.7x	8.3x	7.4x	33.7x	21.3x	18.5x	9%	11%	12%	26%	39%	40%
servicenow		72	11.3x	8.9x	7.2x	NM	27.5x	22.2x	9%	22%	23%	9%	32%	33%
<b>vm</b> ware		57	4.6x	4.4x	4.1x	18.1x	12.5x	11.3x	4%	6%	6%	25%	35%	37%
DASSAULT SYSTEMES		45	8.2x	7.3x	6.7x	24.2x	19.6x	17.8x	4%	8%	9%	34%	37%	38%
<b>**</b> snowflake		39	22.6x	14.2x	10.1x	NM	NM	NM	18%	46%	40%	-36%	8%	10%

# SELECTED PUBLICLY TRADED INTERNATIONAL SOFTWARE COMPANIES

(2/2)

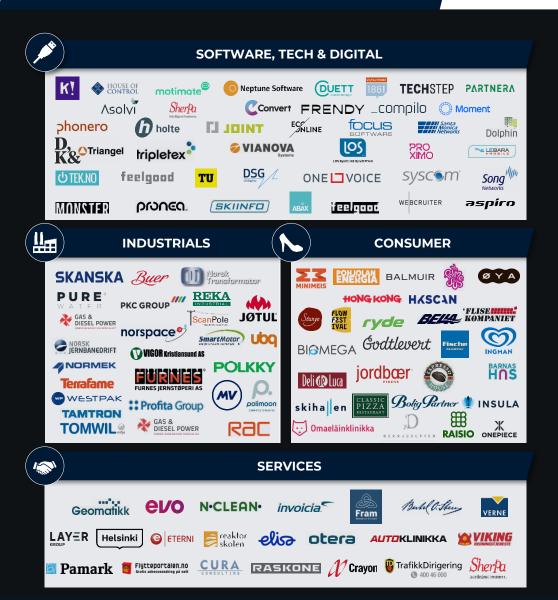


# **NORDHAVEN - WHAT WE BELIEVE IN**

# Oslo Helsinki Stockholm Copenhagen

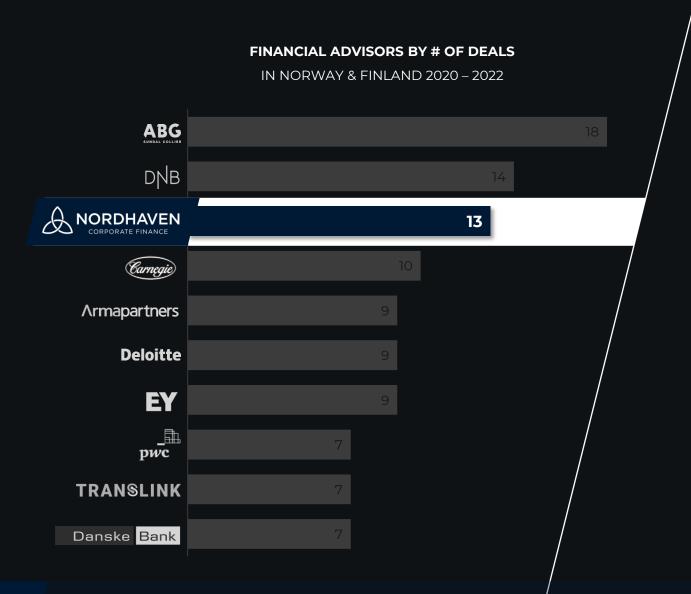
- M&A is a particular craftmanship we only excel at if we stay focused, are well prepared and strive to stay ahead of the pack
- We love technology and we admire founders that is also our own heritage
- We seek added value for our clients through identifying and arguing for strong business logic and strategic rationale in the deals that we advise

#### **CORE SECTOR EXPERTISE**



# A LEADING SOFTWARE M&A SPECIALIST IN NORWAY & FINLAND

# **RECENT SELECTED TECH DEALS**





2022

Advisor to

on the sale to

NOA

The North

2021

Advisor to

Procuritas.

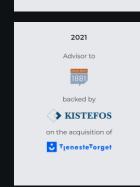
on the simultaneous

acquisition of 12 IT service

businesses forming a

platform launched as FRENDY

Alliance



2022

Advisor to

backed by

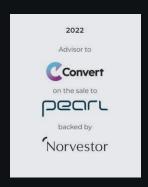
KEENSIGHT

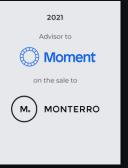
on the acquisition of

focus

Sogelink









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# **EXCLUSIVE PARTNER OF CLAIRFIELD INTERNATIONAL SINCE 2012**

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na **#9** in EMEA

#1 in EMEA Technology sector

140+

Transactions closed in 2021

300+

Years of experience

€7.1 bn

Cumulative value of transactions closed in 2021



local partners in 20+ countries & 250+ professional M&A advisors

# **APPENDIX 1: LIST OF IDENTIFIED NORDIC SOFTWARE TRANSACTIONS Q4 2022** (1/2)

# Ta	arget company	<b>Target</b> country	Bidder	Sponsor	<b>Bidder</b> geography	Month <sup>1</sup>	Deal type
1 Eq	qua Simulation AB	Sweden	Glodon Company Limited		Rest of World	December	Trade Buyer
2 Ma	avera AB	Sweden	Verisk Analytics, Inc.		US / Canada	December	Trade Buyer
3 An	nemo Analytics ApS	Denmark	Renewable Energy Systems Ltd.		Rest of Europe	December	Trade Buyer
4 Pa	art Trap AB	Sweden	Roima Intelligence Oy	Intera Partners	Nordics	December	PE - Add-on
5 Eri	icsson (IoT business) AB	Sweden	Aeris communications		US / Canada	December	Trade Buyer
6 Co	omputerCamp AS	Denmark	Volaris Group Inc.		US / Canada	December	Trade Buyer
7 Sa	aab divestments	Sweden	Agilitas Private Equity LLP		Rest of Europe	November	PE - Platform
8 Vis	sualCron AB	Sweden	Unisoft International, Inc.	Thoma Bravo	US / Canada	November	PE - Add-on
9 Pe	ensopay AS	Denmark	Visma AS	Hg (lead)	Nordics	November	Trade Buyer
10 Hu	ub Planner AB	Sweden	Monterro Software Investment AB		Nordics	November	PE - Platform
11 Tir	mePlan Software A/S	Denmark	Main Capital Partners B.V.		Rest of Europe	November	PE - Platform
12 De	ecision Focus ApS	Denmark	VIA Equity A/S		Nordics	November	PE - Platform

# **APPENDIX 1: LIST OF IDENTIFIED NORDIC SOFTWARE TRANSACTIONS Q4 2022** (2/2)

# Target company	<b>Target</b> country	Bidder	Sponsor	<b>Bidder</b> geography	Month <sup>1</sup>	Deal type
13 Visavi Technology AS	Norway	Kongsberg Gruppen ASA; Kongsberg Digital AS		Nordics	November	Trade Buyer
14 MeaWallet AS	Norway	Saltpay Co		Rest of Europe	November	Trade Buyer
15 Flex Applications Sverige	AB Sweden	Visma AS	Hg (lead)	Nordics	November	Trade Buyer
16 Naviaq AS	Norway	Bluefront Equity AS		Nordics	October	PE - Platform
17 Fennoa OY	Finland	CapMan Plc		Nordics	October	PE - Platform
18 consentmanager AB	Sweden	team.blue	Нд	Rest of Europe	October	PE - Add-on
19 Pronestor ApS	Denmark	Sign In App Ltd	Providence Strategic Growth Capital Partners	Rest of Europe	October	PE - Add-on
20 Simplesite A/S	Denmark	group.ONE	Cinven and Ontario Teachers' Pension Plan	Nordics	October	PE - Add-on
21 DLTx ASA	Norway	Blockchain Moon Acquisition Corp		US / Canada	October	Trade Buyer
22 MX Data	Norway	Geomatikk AS	Нд	Nordics	October	PE - Add-on
23 Oy Raisoft Ltd	Finland	Vitec Software Group AB		Nordics	October	Trade Buyer
24 Voysys AB	Sweden	Steeringz, Inc.		US / Canada	October	Trade Buyer

# **APPENDIX 2: COMPANIES PLOTTED ON REGRESSION**

(1/2)

Company	<b>Listed</b> country	Short description
Fortnox AB	Sweden	Provides Internet based programs for businesses
SimCorp A/S	Denmark	Develops and sells investment management software platform
Vitec Software Group AB	Sweden	Provides industry specific business applications
Qt Group Plc	Finland	Develops software tools
Truecaller AB	Sweden	Develops and operates a mobile application for verifying contacts and blocking unwanted communication
Kahoot ASA	Norway	Provides educational quiz games for phones and tablets
F-Secure Oyj	Finland	Provides consumer and cyber security services
Meltwater N.V.	Norway	Operates as an investment holding company with interest in developing online business management software solutions
Lime Technologies AB	Sweden	Develops customer relationship management systems
SmartCraft ASA Class A	Norway	Provides SaaS solutions to SME's in the construction sector
Admicom Oyj	Finland	Develops and delivers enterprise resource planning systems for the building services engineering, energy and construction sectors and the industry
Elliptic Laboratories ASA	Norway	Manufactures virtual security sensors for laptops, computers and hardware devices
Enea AB	Sweden	Develops software for telecommunication and cyber security
Sikri Group ASA	Norway	Provides investment services
WithSecure Corporation	Finland	Provides internet and mobile security software
	Fortnox AB  SimCorp A/S  Vitec Software Group AB  Qt Group Plc  Truecaller AB  Kahoot ASA  F-Secure Oyj  Meltwater N.V.  Lime Technologies AB  SmartCraft ASA Class A  Admicom Oyj  Elliptic Laboratories ASA  Enea AB  Sikri Group ASA	Fortnox AB SimCorp A/S Denmark Vitec Software Group AB Sweden Qt Group Plc Finland Truecaller AB Sweden Kahoot ASA Norway F-Secure Oyj Finland Meltwater N.V. Norway Lime Technologies AB SmartCraft ASA Class A Norway Admicom Oyj Finland Elliptic Laboratories ASA Norway Enea AB Sikri Group ASA Norway

# **APPENDIX 2: COMPANIES PLOTTED ON REGRESSION**

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Company	<b>Listed</b> country	Short description
IAR Systems Group AB	Sweden	Provides software development services for programming of processors
Tecnotree Oyj	Finland	Develops telecommunication software
Lemonsoft Oyj	Finland	Develops enterprise resource planning software for small and medium-sized companies
FormPipe Software AB	Sweden	Provides and develops software products and solutions to capture, structure, and distribute information flows
Nordhealth AS	Norway	Develops healthcare management software
SSH Communications Security Oyj	Finland	Provides security software solutions
Upsales Technology AB	Sweden	Develops and sells cloud-based software for companies to streamline sales and marketing processes
CSAM Health Group AS	Norway	Develops e-health software company that provides clinical solutions for hospitals
Checkin.com Group AB	Sweden	Provides software solutions to connect with brands and service online
Pexip Holding ASA	Norway	Offers video conferencing platform and digital infrastructure
Smart Eye AB	Sweden	Develops and sells products for eye tracking
Efecte Oyj	Finland	Provides software solutions for enterprise service management
Carasent ASA	Norway	Develops web-based care management system, medical record systems and enterprise practice management software for hospitals and clinics
Sleep Cycle AB	Sweden	Develops sleep applications and tools for tracking and analyzing sleep habits
LeadDesk Oyj	Finland	Develops intelligent software for sales and customer services
	IAR Systems Group AB Tecnotree Oyj Lemonsoft Oyj FormPipe Software AB Nordhealth AS SSH Communications Security Oyj Upsales Technology AB CSAM Health Group AS Checkin.com Group AB Pexip Holding ASA Smart Eye AB Efecte Oyj Carasent ASA Sleep Cycle AB	IAR Systems Group AB  Tecnotree Oyj Finland Lemonsoft Oyj Finland FormPipe Software AB  Nordhealth AS Norway  SSH Communications Security Oyj Upsales Technology AB  CSAM Health Group AS  Checkin.com Group AB  Pexip Holding ASA  Smart Eye AB  Efecte Oyj  Carasent ASA  Norway  Sweden



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